

# COMPASS

*-finances God's way™*

Making Financial Disciples  
in all European Nations

**Annual Report 2021**





# From the director ...

We are very thankful to present the Compass Europe annual plan for 2021.

In this plan you will find some reports from 2020 and a description about the way forward for 2021.

We praise the Lord for His faithfulness, especially in these troubling times due to the pandemic, and for what He has done through our ministry last year, despite all the challenges. The need of our ministry, because of the turmoil in the world, became more relevant than ever. Many people are suffering of lack of money or being mastered by money instead of their values. They are searching for (financial) hope. This year has strongly made the influence of mammon very visible. The circumstances are testing our trust (do we trust God or mammon?)

The strength of our ministry lies in personal and small group relationships. This was seriously challenged this past year due to travel and meeting restrictions. Our ministry in the various nations needed to speed up online communication which demanded increased innovation and energy. This put our ministry under great pressure.

But there is Hope. Jesus came to set us free. He invites us to become His disciples. We are called to follow Jesus and walk the journey of financial discipleship together with others.

We affirm our desire to give glory to the Lord for all that has happened through Compass Europe and also want to thank the many volunteers for their faithful contribution to the ministry. Without their sacrifice of love we would never have arrived at this new season.

Our future is in the hands of our Father.

Bert den Hertog, director,  
Compass Europe





## Our purpose is clear

The foundational purpose of Compass is to answer the commission given to us in Matthew 28:18-20, to “Go and make disciples in all nations, teaching them all I have commanded you.”

## Our vision is compelling

To see everyone, everywhere, faithfully living by God’s financial principles in every area of their lives.

## Our outcome is needed

The outcome of our mission and vision is a financial disciple who ...

- Is growing into a more intimate relationship with Jesus.
- Is applying Biblical principles to every area of his/her life.
- Is growing in generosity.
- Is becoming free to serve Christ in church and Kingdom work.
- Is helping others to become a financial disciple.

## Our mission is urgent

Equipping people worldwide to faithfully apply God’s financial principles so they may know Christ more intimately, be free to serve Him and help fund the Great Commission.







# Compass Core Values

**Our Core Values** are the fundamental, guiding principles for Compass that must never be compromised. They must permeate and be applied in every part of the ministry including the Compass materials, the way we relate to one another, and in the way we accomplish our mission.

Everything we do should reflect and affirm our Core Values. They should be so clear and widely disseminated that they will attract those called to serve with us.

## Our Core Values serve to ...

- 1 - clarify God's mission for Compass—finances God's way,
- 2 - maintain focus on the manner in which God wants us to fulfill our mission,
- 3 - ensure that we are faithful to practice what we teach,
- 4 - promote unity in the Compass family and help new members understand our culture and
- 5 - effectively pass along these values to future generations

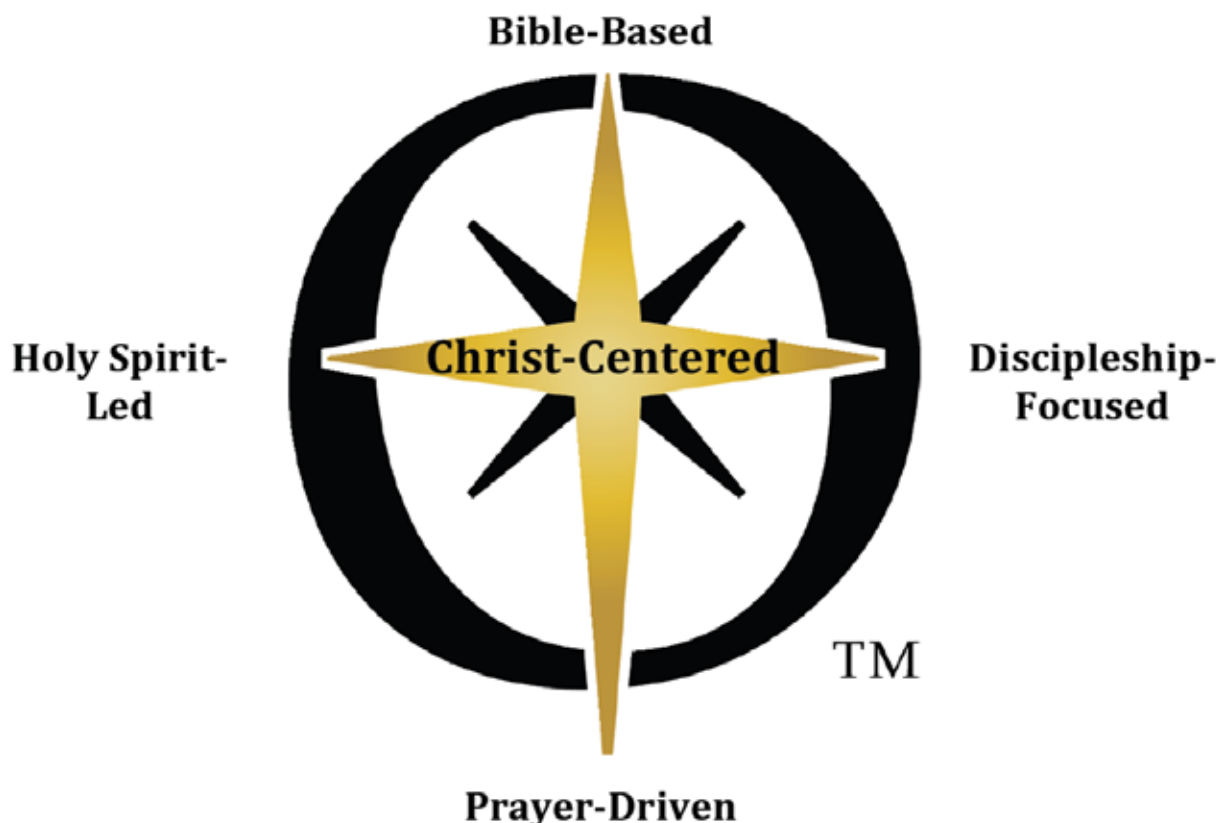
**Bible based:** Uncompromised alignment to God's vision and truth.

**Christ Centered:** Model and carry out Jesus' strategy and commands.

**Prayer Driven:** Seek His direction and activity.

**Holy Spirit led:** Depend on Him for leadership and empowerment.

**Discipleship Focused:** Faithfully obey the Great Commission to go and make disciples in all nations.





## Corporate Structure

Compass Europe licenses each Partner in the continent of Europe to execute our mission, in association with the Compass Global Leadership Team. Compass Europe stewards the Europe-wide mission for Compass, providing support and encouragement for ministry health and growth. Its main components are:

The Compass Europe Board is the group of people who have been called to volunteer to be overseers, providing corporate governance and spiritual oversight for Compass Europe. This group protects the vision, mission, intellectual property and core values of Compass.

A Council of Advisors helps to build capacity and open new networks.

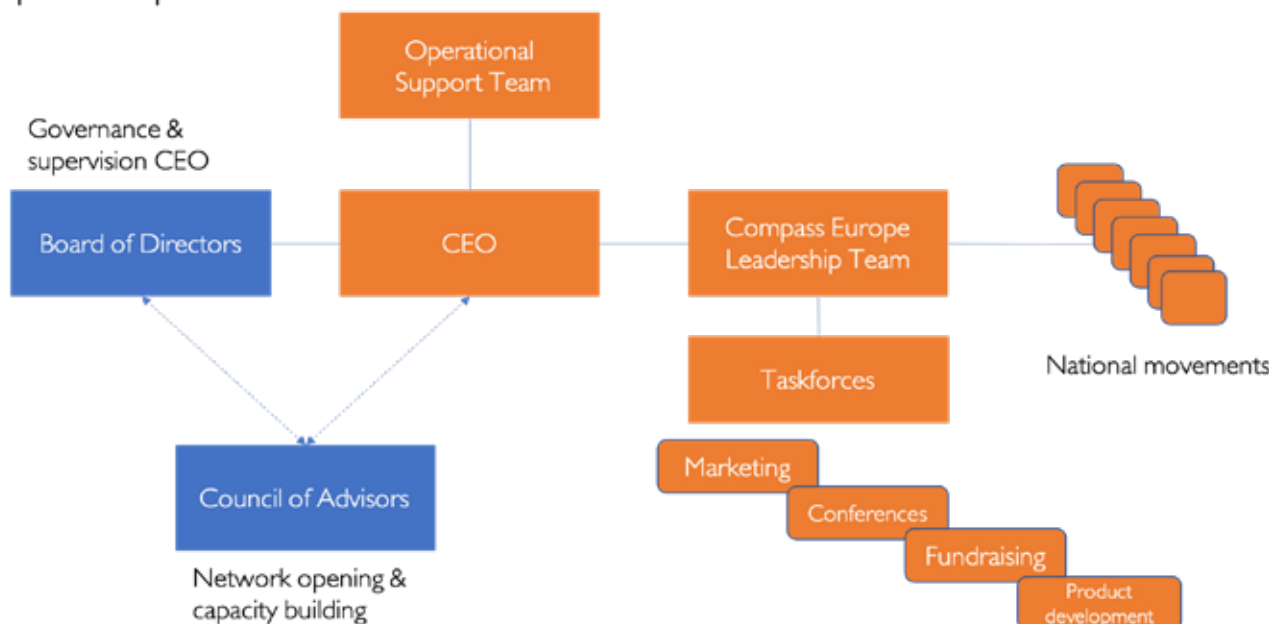
The CEO serves by directing Compass' Europe overall strategy and by executing the vision, mission and Core Values of the ministry. The CEO is hired by the Compass Board and is accountable to them.

The Compass Europe Leadership Team is an operational group of national leaders, under the direction of the CEO, which has responsibility for carrying out the mission of Compass in Europe.

Operations are carried out by the local national teams and special projects taskforces.

2020

### Compass Europe Structure





# Board of Directors

The **Board of Directors** is responsible for the governance of the organization, overseeing the implementation of the core values and the execution of the mission, vision and strategy of the organization. Compass - finances God's way in Europe is a registered, not-for-profit entity in The Netherlands. It carries charitable status.



**Alwin Oerlemans**  
Chairman

NL - Amsterdam  
Alwin is a fund manager with a multinational insurance company.



**Kees Lugten**  
Treasurer

NL - Soest  
Kees is an entrepreneur, specialised in energy systems.



**Peter Briscoe**  
Secretary

NL - Leiden  
Peter is retired entrepreneur and is founder of Compass in Europe.



**Kurt Bühlmann**  
CH - Lausanne

Kurt is an entrepreneur in real estate and involved in French language areas.



**Peter Halustok**  
SK - Kosice

Peter is real-estate entrepreneur. Leads Compass Slovakia.



**Mark LLOYDbottom**  
UK - Bristol

Mark teaches practice management for accountants and leads Compass UK.



**Dr. Zsolt Szalai**  
HU- Budapest

Zsolt is a management consultant and leads Compass in Hungary.



**Bert den Hertog**  
NL - Amersfoort

Bert is director of Compass Europe



The full 2020 figures were not yet available at the time of writing this annual plan. Once approved by the Board, in the spring, they will be posted on the Compass Europe website.

Here is a report up to October 1st. 2020.

We are grateful to note that there was a significant increase in income until October 1st. 2020, compared to 2019. This has made it possible to do more work and develop the ministry of Compass Europe.

We thank God for His provision and our friends for their investments!

## Balance Sheet

<b>Assets</b>	<b>2020</b>	<b>2019</b>
Fixed assets	1.670	-
Inventory	250	1.000
Receivables	124	5.906
Cash	78.120	36.739
<b>Total</b>	<b>80.164</b>	<b>43.645</b>
<b>Liabilities</b>		
Capital	24.071	73.224
Result	54.165	-32.565
Short-term liabilities	1.928	2.986
<b>Total</b>	<b>80.164</b>	<b>43.645</b>

## Income and Expenses

<b>Income</b>	<b>2020</b>	<b>2019</b>
Donations - Int.	30.257	31.997
Conference fees	34.765	7.867
Designated gifts	24.750	-
General donations	59.266	10.276
<b>Total</b>	<b>149.038</b>	<b>50.140</b>
<b>Expenses</b>		
Personnel	41.686	22.500
Office	2.572	1.190
Marketing	5.390	15.476
General costs	4.411	2.988
Conference costs	36.585	20.587
Projects	4.229	4.492
<b>Total</b>	<b>94.873</b>	<b>67.233</b>
<b>Result</b>	<b>54.165</b>	<b>-17.093</b>



# Compass Ministry Strategy

**The goal of our ministry is to make financial disciples who will help others to become financial disciples.**

## Our goal

We target entrepreneurial leaders who can influence others in their community to operate the Compass ministry.

Entrepreneurial leaders are preferably, but not exclusively, business people or financial professionals.

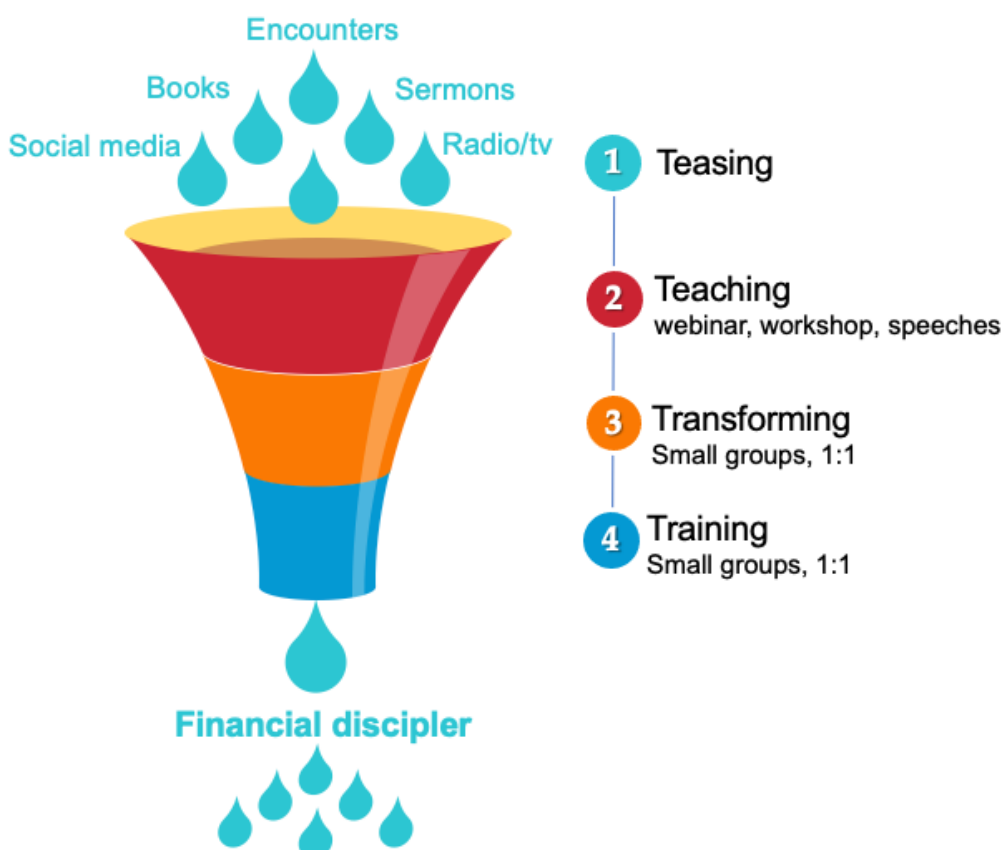
We will also target future leaders from the student community and young professionals.

## Our approach

Our strategy is explicitly 'bottom up', serving local churches to train leaders to start a stewardship ministry in their own church.

## Our target group

Our way of working in a particular geographical area is shown by the following diagram. In this, we seek to take people through a journey of awareness (teasing), teaching Biblical principles, helping them to be transformed through life application of Biblical truths and then training them to reproduce the Compass ministry in the lives of others.





# Leadership team



## The **Compass Europe Leadership Team**

is responsible for the day-to-day operations of Compass Europe, executing our strategy, under leadership of the director.

All serve Compass Europe in a voluntary role, with the exception of the director.

Each month, the ELT hold online zoom meetings.

During these meetings we pray together, deepen our relationship and work on our projects.

In May we held a 3-day online zoom retreat because of COVID. During these days we reviewed the basic Compass strategy and set new operational plans.

In the autumn we evaluated the Operational Plan 2020 and wrote the Operational Plan 2021 for approval by the Board.



**Bert den Hertog**  
NL - Amersfoort  
CEO & Team leader



**Patrice Camu**  
FR- Strasbourg  
Leading Compass in  
France



**Moises Contreras**  
ES - Barcelona  
Leading Compass in  
Spain



**Radovan Ivanko**  
SK - Kocsice  
Leading Compass in  
Slovakia



**Alexandre Juvet**  
CH - Lausanne  
Leading Compass in  
Switzerland



**Marius Rarau**  
AT-Vienna  
Leading  
Compass in Austria



**Anatoliy Musiyenko**  
UKR - Kiev  
Leading Compass in  
Ukraine



# Report on 2020 Strategic Goals

## Organisational development

Compass Europe was officially registered on January 1st., 2020 as a not-for-profit charity in The Netherlands. A new governance Board was formed by seven widely experienced Compass volunteers. See page 7.

A new European Leadership Team with young Compass leaders was commissioned at the 2020 Malaga conference to lead the daily operations of the ministry.

We hired an assistant for 2 days a week, and are starting to build up the office support team and streamline processes.

With two volunteers we formed a task force 'Ministry Partner Development' to develop a sustainable funding model for the sustainability of Compass Europe.

Compass Europe is currently active in 18 nations.

## Strategic development

### Sharpening our ministry focus.

Although we teach a lot of people about managing our finances, the heart of our ministry is heart transformation.

We concluded that, "making financial disciples by financial disciples" is a good description of the heart of our ministry and this will be the guiding factor for our strategy and decisions.

The board approved a three year 2021-2023 strategic plan and budget and the operational plan for 2021.

We have set up governance cycles to manage the work.

### Prayer

This year we were able to expand and structure our prayer activities:

- Weekly prayer meetings in the Support Center.
- Regular sharing in a WhatsApp group.
- Special 'Gideon's Band' prayer group.
- Monday morning ELT prayer.
- Quarterly prayer meeting on generous giving.



# Strategic Goal # 1: Building and strengthening the Compass movement in Europe



## Project #1 Training Leaders

### Annual Conference

From February 5- 9, 2020, we held our 9th annual leadership conference in Malaga to which 115 people attended. The main speakers were: Howard Dayton, Brandon Sieben, Andres Panasiuk, Viktor and Doris Martens, Peter Briscoe and Kurt Buehlmann. It was a wonderful learning time, friendships were started and deepened. The theme was "Flourishing in Troubling Times."

Many new materials were sold. Altogether it was an encouraging step forward in partnering with leaders from all over Europe. Simultaneously, we organised a conference for local Spanish pastors.

We had an extensive range of helpful workshops. The participants were very satisfied. We could never have imagined that a couple of weeks after the conference the whole globe went into lockdown and 'troubling times' became reality for everybody. Before we left the conference, we were encouraged by the words of Jesus, "Do not fear."

### Financial Discipleship Certification Course

We launched the Financial Discipleship Certification Course for leaders with a pilot group of 8 persons. In 2020 a second-year curriculum is being developed for launch in 2021.

This first year really helped leaders to deepen their knowledge and grow to a deeper level personally as financial disciple, so that they can share the Biblical principles and practices with others.

The content is, watching monthly video teachings, followed by a 2 hour group discussion conference call, and some home assignments. In between they have opportunity to receive personal coaching.

## Project #2 Developing New Resources

### New in 2020

- Due to the Covid-19 pandemic, we released a number of helpful materials, free-of-charge to our constituents. These became very popular, and many were downloaded and translated.
- A book 'Financial Discipleship' was published, explaining what a financial disciple is and how to develop other financial disciples.
- Booklet - 'It's not about the money' ... the spiritual side of money
- The 4-H Tool of Financial Wisdom - brochure and webinar
- 'Flourishing in Times of Trouble' webinar
- Money & Marriage update for e-book
- 'The Circle' budgetting tool
- 'Business in Troubling Times' - webinar
- Two 'Reading Plans' for the Bible 'YouVersion' on bible.com





# Report on 2020 Strategic Goals

## Project #3: Pioneering new countries

In 2020, we put extra energy into 'watering what we have sown' in new projects which were started in 2019, like Italy, Albania and Portugal.

There has been some progress, although it was slow because of many challenges like lack of resources and inability to travel.

### Belarus

We were very thankful to support and mentor the pioneer leader and team of Compass Belarus to make first steps in presenting the ministry to different churches and expanding the ministry. The Lord blessed them greatly – in the midst of such turmoil in their country – they made great progress.

The Compass ministry in Belarus has grown significantly. After kicking off in January with a pastors conference, the team taught in many churches. A website was made, and a social media strategy followed. Small groups have been formed, and workshops taught.

### Bulgaria

We found a creative way to pioneering the ministry in Bulgaria without having access to the country. We started in November with training a pioneer group with the NFWG workshop. Beginning in 2021, each student will pilot a small group (off/online) in their church.

### France

Compass in the French language area of Switzerland has been established and registered as "Compass France" with an experienced and motivated board of directors.



# Strategic Goal # 2: Expanding the ministry of Compass Europe



## Project #4:

### Partnerships

#### Europartners

Our partnership with Europartners, which focusses on business people, is helping us to expand our network. We are able to help them with materials for business people.

#### Generosity Path

Spreading the message of transformational giving with their great tool - the Journey Of Generosity. Their main focus is on generosity and ours on financial discipleship, so we are complementary and searching for ways how we can bless and strengthen one another.

#### European Evangelical Alliance

Started an initiative of Financial Discipleship & Generosity as a network group in the EEA. Through this channel we want to serve the national Alliances and invite them to help develop financial discipleship in churches.

#### International Fellowship of Evangelical Students

Within IFES Europe we formed a working group about 'Following Jesus with your Time, Talents and Treasures.' We are working on a weekend programme and training tool for student leaders so they can address this very relevant topic for students.

#### Trans World Radio

Our partnership between TWR's Radio 7 and Compass Slovakia produced radio programmes with great response. We are now looking to develop this partnership with TWR in new countries with new pilot programmes.

## Project #5:

### Ministry development Taskforces

#### 1. Taskforce Fundraising.

This Taskforce is led by Duane Conrad, together with Yuri Boldirev and the CEO. The goal is to develop a strategy for sustainable funding of the work of Compass Europe. The strategy is to build personal relationships with a number of donors. We made some progress, although there is a long way to go. One of the projects was training the Compass Europe Board to invite friends to invest in the ministry. The first fruits are coming. This TF needs more focus and efforts for 2021

#### 2. Taskforce Marketing.

Led by Alexander Matijevic, together with Marius Rarau, Emanuelle Colin and our CEO. We learned as Compass Europe that we have lots of great materials available, but the challenge is to make these readily available to our 'clients.' We sometimes observed a tension between what we already produced and what the needs of our clients (country/key leaders) are, so our first step was to get more ideas about the need of our 'clients.' The TF worked on different projects:

- Developing a questionnaire to understand the need for materials etc. of Compass members
- Processing the results of the questionnaire
- Discussing the need of a database
- Designing the rough structure of a potential database

#### 3. Taskforce Financial Advisors.

Led by Radovan Ivanko and Alexander Matijevic. This taskforce is preparing a programme for 2021 to help professional financial advisors with bringing biblical principles to their clients..

See further on page 21.





# Some country Reports - 2020

## Austria



Blessing many by posting daily verses on what'sapp in 3 languages. Seeking to expand online ministry.

Small groups held, despite meeting problems due to Covid.

Austria is 'hard ground', the team is praying regularly for new opportunities to teach Biblical principles.

## Belarus

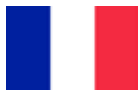


Pray for this nation in a very difficult situation! During the year 2020 we asked the Holy Spirit to lead us in His work, we asked Him to open hearts of people for the Compass teaching. We prayed for all the Churches and their pastors.

Developed online teaching, and taught at large pastors and business conferences and in Bible schools.

Conducted small group leader trainings.

## France



Conducting very well attended sessions called "Power of Money." These small discipleship gatherings consist of two parts, each lasting three full days.

Started the process to register Compass France as a charitable foundation.

The ministry is developing new teaching materials, organising seminars and training courses, for individuals, groups and business.

## Germany



Developed a prayer network.

Broadcasting 55x 30 minute podcasts for young people. Good access to German Christian TV. In 2020, 76 online 'Financial Discipleship Journeys' were started. One full-time staff and a part-time staff are supported solely by mission partner giving. An operational team of volunteers lead different aspects of the ministry. A new director is being recruited to achieve a goal of reaching 1 million Germans with the Compass message.

## Hungary



Very strong partnership with KEVE, Hungarian Christian business movement.

God continuously provides local church people interested in doing small group studies from a wide range of generations and denominations.

Developed some e-books for teaching adults, teens and kids. The ministry continues to expand available digital content.

## Moldova



"God opened doors for us to be able to teach biblical financial stewardship principles to those struggling financially as result of the pandemic and its impact on the economy of the country."

"Teaching financial in a 'secular-professional' context and building rapport with the students has allowed to open doors into their lives and get them to come to Christian events for their first ever spiritual encounter of any kind."



## Netherlands



A new director has been appointed to lead the ministry, taking over from Bert den Hertog, who can now devote all his time to Compass Europe.

Two reading plans in Dutch for 'YouVersion' at bible.com resulted in more than 8.500 participants.

A 40-day lent programme taught over 600.

Train-the trainers for 'MoneyLife' small groups organised and several webinars held.

## Slovakia



During this Covid-19 pandemic, the ministry developed online leadership training and many online small group studies were conducted. This online ministry helped to reach many people who otherwise could not attend a physical group!

Developed a strong partnership with Trans Word Radio, producing daily programmes.

## Spain



Developed a series of short video teachings for online communication.

Many online conferences held, including two very well-attended pastors conferences.

Webinars, studies and online conferences held for business people, in partnership with Tres-E, the Spanish movement of Christians in business. Developing more Compass materials in Spanish.

## Sweden



Compass is operated in Sweden by our partner Cru.

A large delegation visited the annual conference.

Had the opportunity to reach many different churches with Compass, who used different teaching materials/books.

A Spanish-language couple was trained in the spring 2020 and is now teaching other Spanish speakers in Sweden!

## Switzerland



Compass Suisse has been registered as a charitable entity in French speaking Switzerland. Very effective team of leaders.

Many lives impacted.

Trained leaders in small groups and developing the programmes "Debt Free" and "Journey of Generosity."

## Ukraine



Developed a new app for practical financial teaching.

Helped start and mentor the ministry in Belarus, and continue to distribute materials to Russia for small groups in many places as far away as Siberia and Vladivostok.

Many small groups held, live and online, with wonderful results.



# Financial Discipleship Stories



## Vladislav - Belarus

The first important discovery of the teaching for me is the revelation that in the Bible there are so many verses about money. The second – it's what we need in the church today. Earlier this topic was a taboo, nobody spoke about it. But it's very actual today in the churches and in the conditions our people and our society live now. Thirdly, God gave talents to everyone. So, I need to multiply my talents which God has entrusted me with.

## Rita - Italy

During the Covid pandemic people around me were very sad, and I noticed I, too, was becoming depressed. In thinking about how to cope with this, I came to the conclusion that this is the time to do a financial study with them and talk about how practically we can bless others. This changed our whole outlook - sadness changed to joy. Generosity set me free!



## Martha - Sweden

In our multi-cultural nation, of Sweden, we were surprised to be contacted by some Spanish speaking people.

We organised a Spanish online leader training and they are now teaching other Spanish language courses!



## Olga - Ukraine

I was glad that we had a chance to meet, study the Bible and discuss various financial aspects. I was very touched when I learned that God owns everything and that He is in control and that He cares about me, that my responsibility is to be a faithful steward to be generous, to save and spend wisely. It was important for me to learn that mammon competes with the Lord for our hearts.





**Eugenia - Ukraine**

I am an economist, and my expectations were low. But when I saw the course, I saw how dynamic and systematic it was. We prayed, we studied the Bible, there were practical assignments. The result was a life-changing experience for me. I felt my spiritual life was significantly upgraded.



**Yuri - Moldova**

Teaching on biblical finances in a mixed audience (Christians and non-Christians) has allowed for the former to grow in their faith and for the latter to consider Christ as the only Way to God. Once spiritual interest was created young people were ready to also attend Christian functions, come to church services, etc.



**Monika - Slovakia**

I want to thank you so much for an amazing small group study on Bible and finance. I think that to attend that was one of the best decisions of my life. I received so much: new perspective of money and possessions for my life as a christian, what is true richness, stewardship, honesty, giving, reconsidering my life priorities. I honestly recommend this study for everybody!



**Moises - Spain**

I think it's very logical to think in times of pandemic that we can not organize face to face activities – we may lose opportunities to share our testimonies with people who need to know the Biblical principles of financial stewardship. But in Spain I can say that thanks to the confinement God has allowed me to reach many more people through online sharing and teaching!





# Strategic Goals 2021 - 2023

## Strategic Goal #1 Build a Prayer Network

Our most important strategic goal is to build up a prayer network around Europe. We believe any financial transformation is the work of the Holy Spirit and not from our own endeavours. We will be asking the Lord to be pro-active in providing people who will carry out the ministry to make financial disciples and provide the resources needed.

## Strategic Goal # 2

### Build a Sustainable Organisation

#### Sub-goals

1. Financial development.  
Look for foundations and individuals to be Ministry Partners to develop Compass Europe financially. Implement our 'Ministry Partner Development' programme Europe-wide.
2. Find and empower volunteers who have a vision for Europe to lead and grow the ministry.
3. Develop the Service Centre to support local leaders.
4. Develop processes for material translation, administration and communication

## Strategic Goal # 3

### Build and Strengthen the Impact

#### Sub-goals

1. Train and equip national leaders.  
Training and certification of local leaders, on-line and through annual conference & visits.
2. Opening new countries by finding, equipping and mentoring potential country leaders.
3. Building long term relationships with European strategic partners.
4. Developing local multipliable stewardship missionary model for churches.
5. Content and product development (on-line and off-line) to support country ministries.
6. Improve regular communication of the ministry.





# Investing in Compass Europe



## Project #1 Service Center Expansion

Thanks to your great support last year we started this project in 2020. After appointing the CEO, we recruited a parttime office assistant and a communication manager. This led to a growth in connections and exchanges of ideas and materials, thereby blessing more and more countries.

This year we want to continue building the service center by recruiting a parttime content developer/manager.

We are asking for financial support for this year to enable us to`

- I. a) support current operations of the service center; b) deepen our service to the countries and key leaders and c) make the best use of new ministry opportunities.
- Your investment will help to
- Build the essential office capacity for a sustainable communication and sharing of ideas and best practices
  - Making more materials available for the rest of Europe.
  - Train the leaders of Compass national movements to a deeper level of (steward) leadership to increase ministry effectiveness
  - Start building a network of European financial supporters to develop long-term sustainability.
  - Teach national entities how to build a national sustainable movement

### Project Costs 1: Service Centre Development

Service Center Costs	2021
Total staff costs -	134.000
Office costs	6.000
Direct expenses: PR, printing, traveling	10.000
<b>Total Request:</b>	<b>150.000</b>

## Project #2 Opening New Nations

We are asking for financial support to enable us to open new nations for our ministry of financial discipleship. Your investment will help to

- Open new nations - for example Poland, Finland or Lithuania.
- Recruit, train and mentor local financial discipleship leaders
- Offer different types of activities: Teasing with promotional activities, teaching in workshops, transforming (in one-to-one discipling meetings, and coaching) and training (to train them to train others.)
- Work out a plan with the local people how to get the ministry (financially-) sustainable for the long run to prevent dependency.

### Project Costs 2: Opening New Nations

Costs to open new nations	2021
Training & mentoring	12.600
Travel expenses	2.700
Materials	18.850
<b>Total Request</b>	<b>34.150</b>



# Service Centre

## Compass Europe is building a Service Center.

Compass Europe started to build a Service Center in 2020. This year we will make some next steps. The main focus of the service center is to serve national/key leaders in making financial disciples in their own country and their local churches.

The purpose of the Service Centre can be described in the acronym "DISCIPLE", as shown under.

### Compass Europe Service Centre Purpose



### Service Centre Team





# Taskforces

## Taskforces .....

Taskforces are multi-national teams which help the Leadership Team to develop the ministry of Compass Europe by carrying out special projects.

### Marketing



This taskforce researches the needs of our 'clients' and looks for ways to serve these needs.

The group is looking at ways to communicate our message through social media, web, podcasts and written media.

### Product Development

Innovation is important to ensure our message is communicating in changing times.

A special emphasis in our product development is on the younger generations and online teaching.



### Financial Advisors

Some Financial Advisors in our Compass family got the burden on their heart to help other financial advisors with Biblical understanding of their calling and to help their clients to be good stewards and manage their money - God's way!



### Financial Development

Developing a strategy for sustainable funding of the work of Compass Europe - trainings held on building personal relationships with donors.

One of the projects was training the Compass Europe Board to invite friends to invest in the ministry.!





# Pray for Europe



## This year, let us pray together for:

- The Lord's revelation of where He is working so we can join Him in His work
- Wisdom what making financial disciples all over Europe means from Gods perspective
- That more people in Europe will acknowledge Jesus as Lord and as a result, surrender their lives (including their finances) to Him
- Open hearts and doors of people, churches and partners to receive the message of financial discipleship
- That the Lord will pour out more labourers (financial disciplers) in Europe
- Providing in needed resources (time, talents and treasures) and praising Him because He knows what we need

Our dream is that in 60 years time, at least 25% of the European churches will have a stewardship ministry (with outreach) in their church.

If you would like to join our prayer team, please mail us at [prayer@compassl.eu](mailto:prayer@compassl.eu)





Will you invest in our mission  
to help people all over Europe grow in  
financial discipleship & generosity?



**COMPASS**  
*-finances God's way™*

European Office  
Zielhorsterweg 71, 3881 ZX Amersfoort, The Netherlands

info@compassl.eu    www.compassl.eu    +31 640 906 046